

LEADERSHIP NETWORK GROUP FACE TO FACE MEETING

25th – 26st June 2024, Sellafield, United Kingdom.

The Workshop is organised by WANO Paris Centre

Background

Once a year the Leadership Network Group gathers face to face to share information and to learn from each other. This is an excellent opportunity to bond our group and to share our knowledge.

Objectives

This year we are discussing the topic of our Portfolio list 2024/25 the Effectiveness of Programs.

- How to measure the impact and the effectiveness of the leadership development programs? What kind of Performance Indicators (KPI) could be useful?
- How to collect information on the impact of the leadership development program (interviews, surveys, self-assessments performance analyses etc.?)
- How the companies use the WANO Nuclear Leadership attributes, other than in self-assessment (examples of practice on professionalization)?
- How to gather information? By interviews, observe, 360 feedback?

Topics:

The workshop focuses on the process covers the following:

1. Group discussions about making KPI's and being effective;
2. Showing results out of these discussions and
3. Setting some conclusions as a group.

It's not possible to have final conclusions or fixed KPI's for this face to face meeting. This is a start of this discussion. It is even important to explain that we are not searching for personal KPI's but we are looking for KPI's on company level. And later on we could make a step to department level and even further. Not for now.

Break-Out Sessions

- Breakout sessions or group work will be used to allow time for structured interaction with colleagues and to identify potential improvements for their organisations and to get insights in experienced and implementations.
- Each working group will be invited to develop a lessons learned summary and to present their findings to all attendees.

Target group

The workshop is open for all members of the Leadership Network Group who are WANO PC members. Through sharing information, WANO and member presentations, each delegate is asked to take away improvements to adapt and implement at the own station.

Arrival and Departure

Participants should arrive at the venue before **08:00 on 25th June 2024** morning. However, it is advised that participants arrive on the day before on the **24th June 2024**. There will be a dinner at the Hotel on the **25th June 2024** in the evening. The workshop will be finished on the **26st June after lunch at 13:00**. There will be a bus tour on site and depending on the amount of interested people (takes max 1 hour and max 20 participants) we are able to perform it on the **26th of June** after lunch.

INFORMATION

Workshop / Seminar language

The workshop / seminar language will be **English**.

Register on-line

Registrations should be completed online before **31th May 2024** at the following web address:

www.wanopariscentreregistrations.com.

A confirmation email will be sent to each participant following his or her registration. The number of participants is limited to **30**.

Presentations

Participants don't need to prepare presentations but are welcome to share their company KPI's on Leadership.

Venue

The workshop will be held at, Sellafield site. Transportation will be arranged from the hotel.

Accommodation

Sellafield has reserved hotel rooms in Bailey Ground hotel, Drigg Road Seascale, Cumbria Ca 201NP.



<https://www.baileygroundhotel.co.uk/>

Transportation

The nearest airport is Manchester. Please give your arrival times of your flight in the registration so we are trying to arrange a bus

for everybody. If you take other transportation we kindly ask it to arrange it yourselves.

Details can be provided by registration.

Workshop / Seminar package

There is no fee for the workshop/ seminar package. WANO and the hosting organisation will cover the costs for the full workshop documentation, refreshments, lunches, and get-together.

Dress Code

Business Casual

Cancellation policy

Participants who cannot attend the seminar (after registration), please inform us as soon as possible.

[Late cancellations and 'no-shows' might result in a cancellation fee from the venue.](#)

[This fee will be charged to the attendee or their Company.](#)

Organising team

For further information, please, contact the Organising team in WANO Paris Centre:

- Mr Chris Geysels, Delegated MSM Team Leader WANO Paris Centre
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- Ms Hendrica Beltou, Event Coordinator, WANO Paris Centre
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